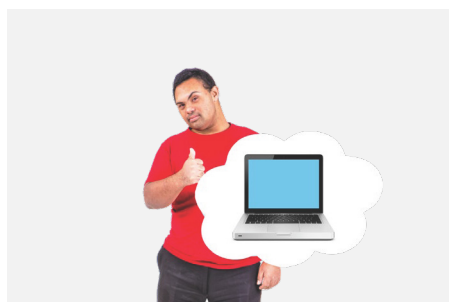




Digital Champions

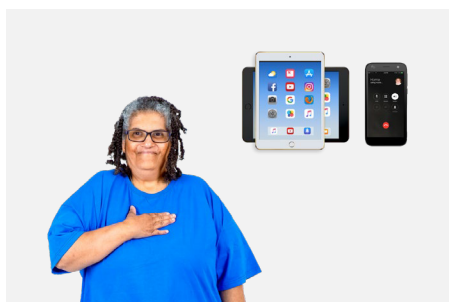
Questions and answers



This Easy Read sheet is about the Digital Champions Group.



The Digital Champions are a group of people with intellectual disability.



The Group helps to improve the safety of people with intellectual disability online.

Questions about the position

10



Down Syndrome Australia has 10 positions for people with intellectual disability.



The positions are in the 'Digital Champion Group.'



The Digital Champion Group will work to improve

- digital skills
- confidence
- online safety of community groups and organisations.

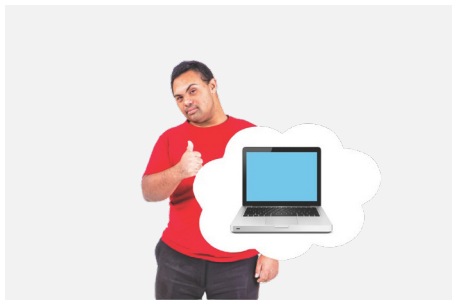


The Digital Champion Program will improve the safety of people with intellectual disability online.

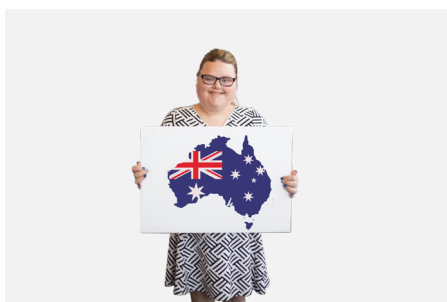


Here are some questions and answers about the position.

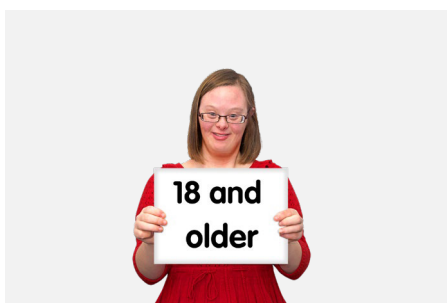
Who will be in the Digital Champion Group?



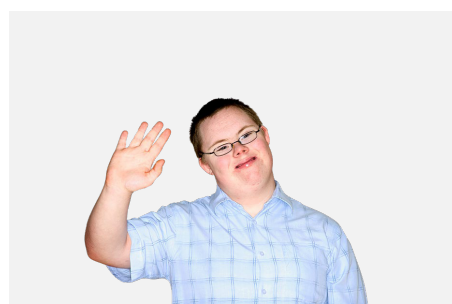
To be part of the Digital champion Group you must



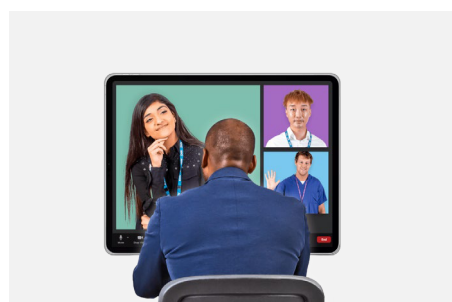
- live in Australia



- be 18 years or older



- have an intellectual disability



- be able to join online meetings every weeks.



We want lots of different people in the group.

This includes people who



- are First Nations people



- come from different cultures



- live a long way from big cities

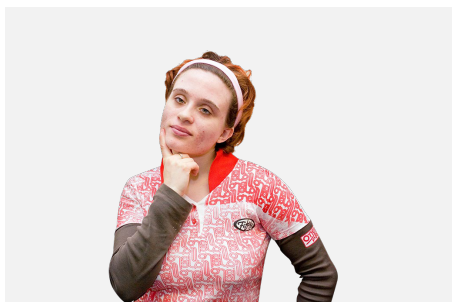


- are LGBTQIA+

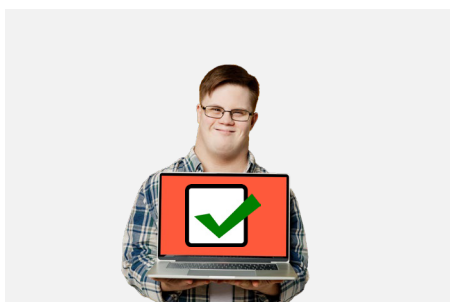


- need support with communication.

Do I need experience to join the group?



No. You do not need to have been in a group like this before.



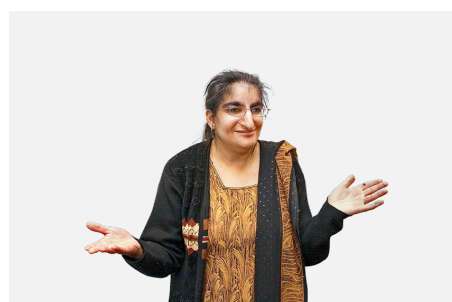
It is about having your say on digital safety.



There will be different people in the Digital Champion Group.

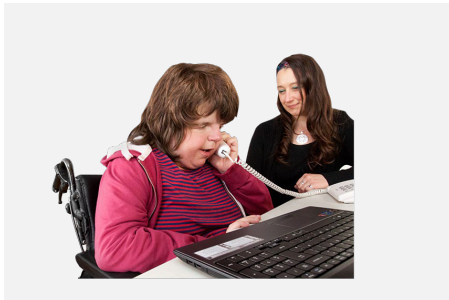


Some people will have experience and will be Champions.

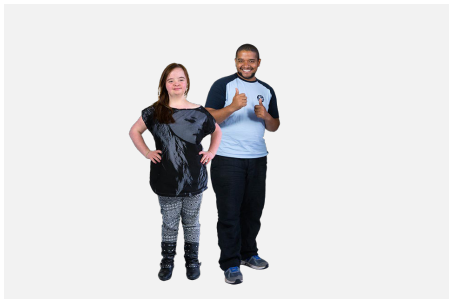


Some people will not have any experience.

I do not have a computer. How will I take part in meetings?

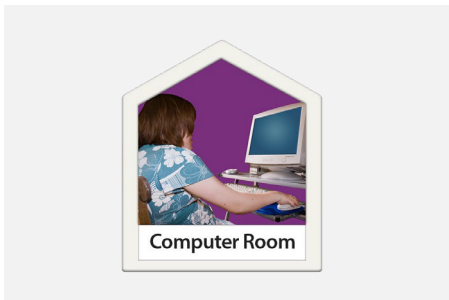


Someone you know might have a computer you can use.



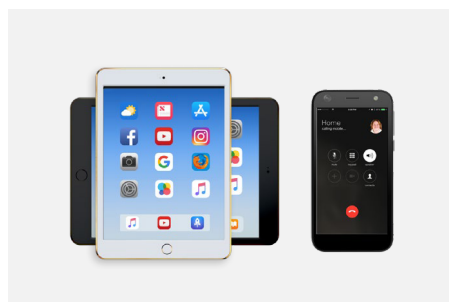
This may be

- a friend
- a family member
- a support person.



Or you may be able to use a computer at

- a library
- a local service you attend.



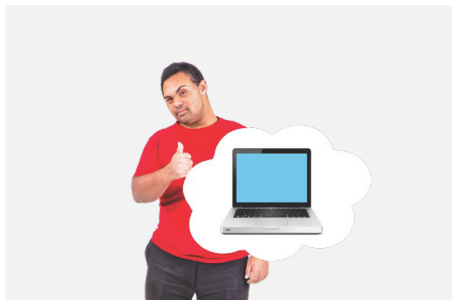
You can also use

- a mobile phone
- an iPad or tablet.



You must be able to connect to the internet.

What will the Digital Champion Group do?

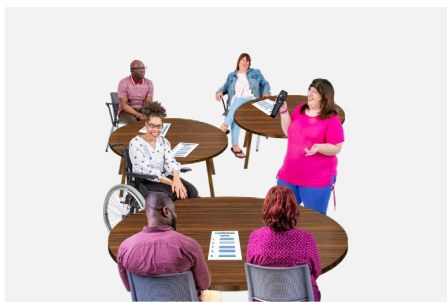


Digital Champion Group members will do two main things:

1. Leadership and Skills Development

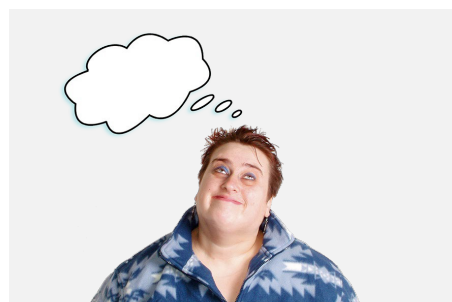


You will be able to develop your skills in advocacy, education and participation.

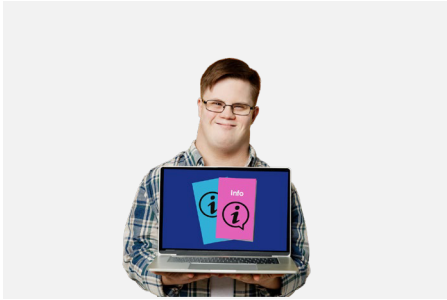


This might be things like:

- Attend leadership training and digital champion training
- Learn about public speaking
- Develop presentation skills.

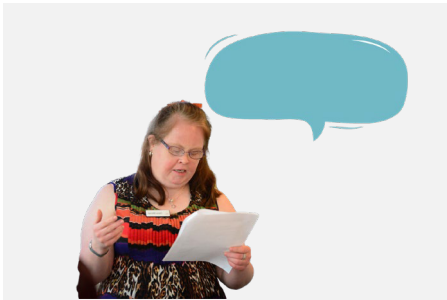


You can also tell us what skills you want to learn.



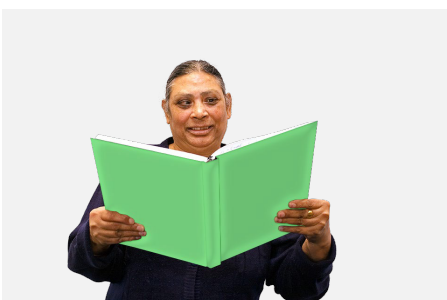
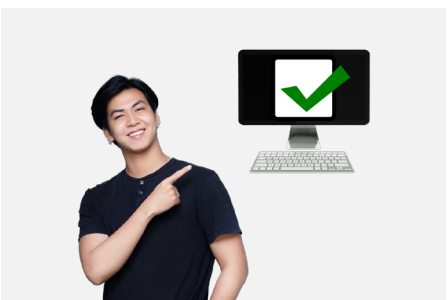
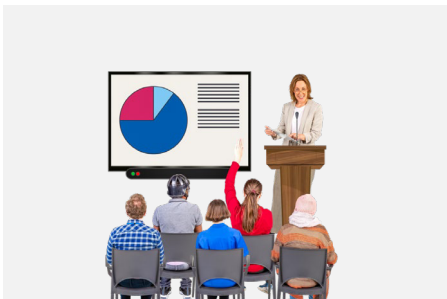
2. Have your say about new videos and resources to help the Program.

You will be involved in the work of the Digital Champion Program.



This might be things like:

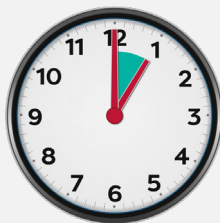
- Have your say on the work we create for the Program
- Support other people with intellectual disability in the Program's work
- Co-facilitate workshops for community groups
- Help your peers and community groups understand digital safety
- Help make documents easier to understand for people with intellectual disability.



How many hours do I need to work?



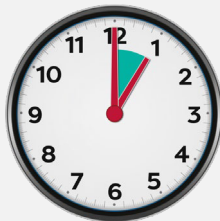
You need to be able to meet online every week from January to March. Then every month from April to June.



Meetings are about 2 hours long.



In between meetings you will need to do some work for the next meeting.

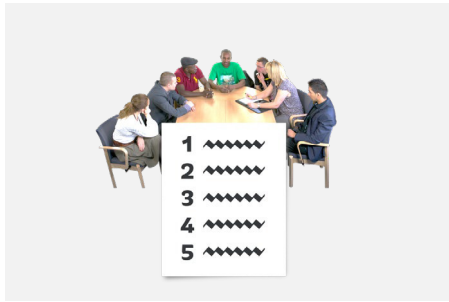


You will spend 30 minutes to 1 hour getting ready for the next meeting.



To get ready for meetings you will:

- read the notes from the last meeting

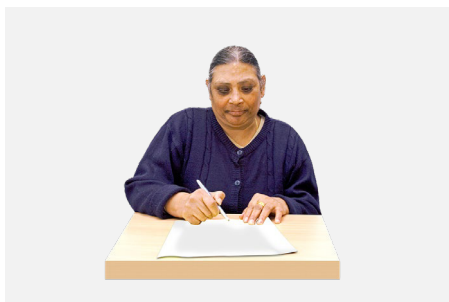


- read the meeting **agenda**.

This is a plan for what we will talk about in the meeting.

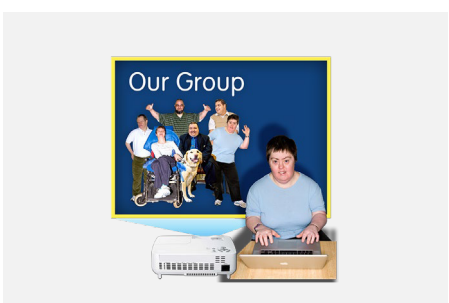


- write down some ideas for the meeting.



You might also do other work like:

- read documents and making notes



- make a presentation and practise it



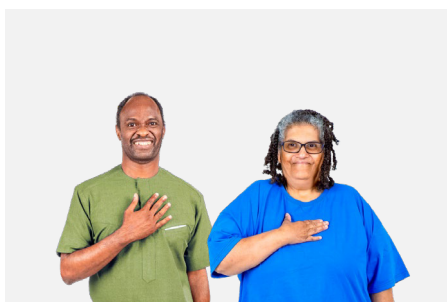
- be a part of interview panel.

How long will I be part of the group?

6 months



You will be part of the group until June 2026.



This is so other people have a chance to

- have their say
- develop their skills as Champions.



When you leave the group there may be other chances for you at Down syndrome Australia and the Good Things Foundation.

Will documents be in Easy Read or Plain English?

An 'easy read' form with the title 'Please fill in this easy read form'. It has three fields: 'Your name' with a person icon, 'Address' with a house icon, and 'Phone' with a phone icon.

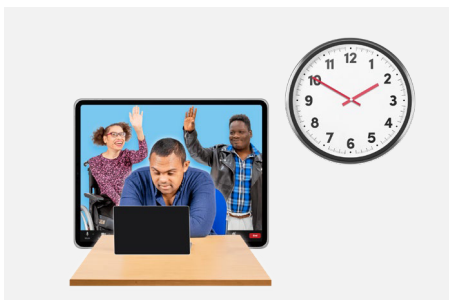
Yes.

Any information we provide will be in Easy Read or Plain English.

How much do I get paid?

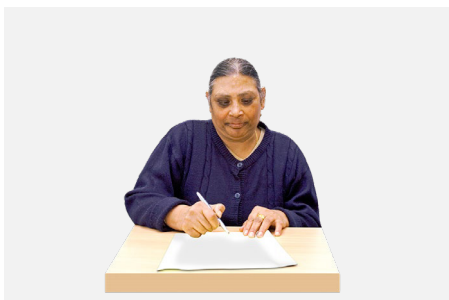


Down Syndrome Australia will pay you as a **casual worker**.



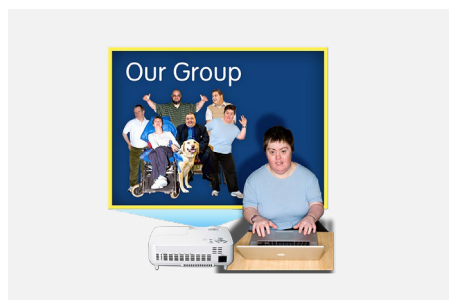
This means you get paid for the time you work.

Work will be going to the meetings.



You might need to do other work like

- read documents and making notes



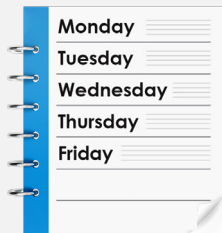
- make and practise a presentation



- be a part of workshop or training session.



You will be paid a Social and Community Services Award wage for time that you work.

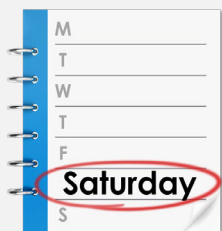


Most work will be during the week.

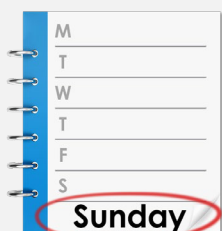


These are the pay rates:

- hourly on weekdays: \$32.88

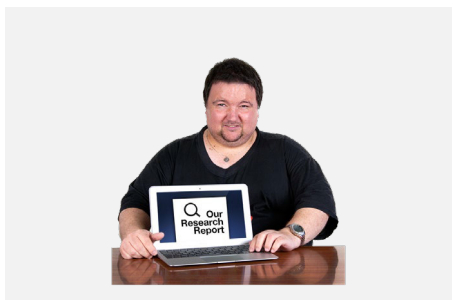


- hourly on a Saturday: \$46.03

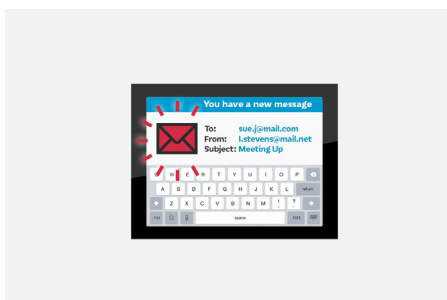


- hourly on a Sunday: \$59.18

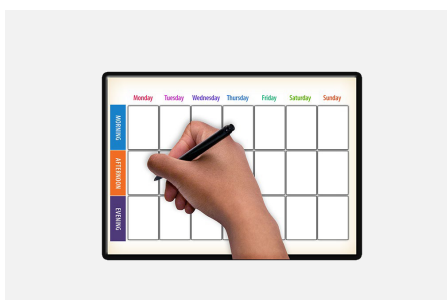
Do I need a support person?



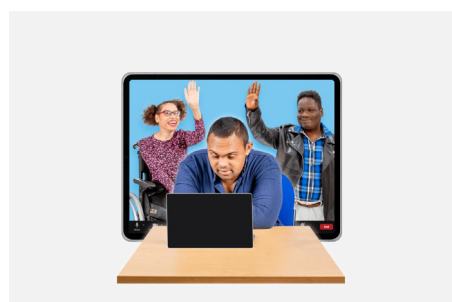
You may not need a Support Person if you can do these things by yourself:



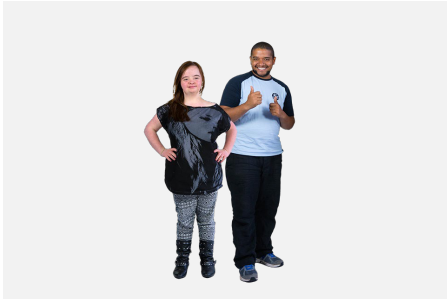
- read emails and documents and respond to them



- organise meetings



- join and take part in online meetings.

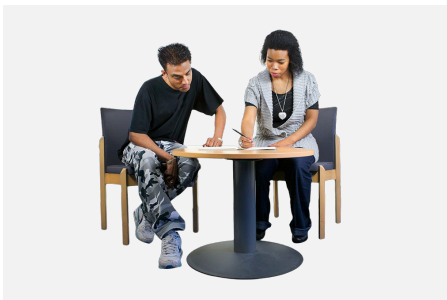


If you usually have a Support Person then you may need them to support you in this group.



They might be a:

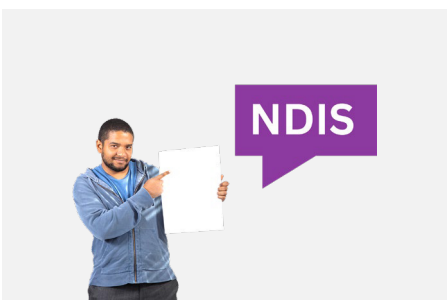
- family member
- friend
- support worker.



If you have trouble finding a Support Person please let us know.
We may be able to help find one.



Down Syndrome Australia may be able to pay your Support Person.



If being a member of the group is one of your NDIS goals, you can use your NDIS funds.

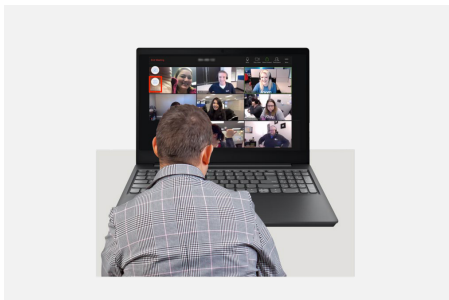
Will group members meet in person?



The group will be people from across Australia.

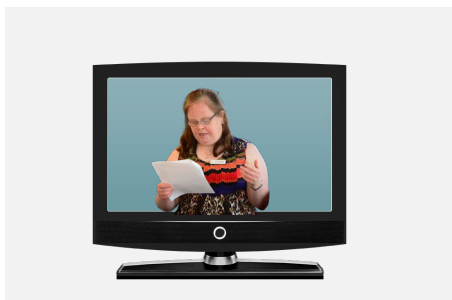


If we do meet in person, your travel costs will be covered.



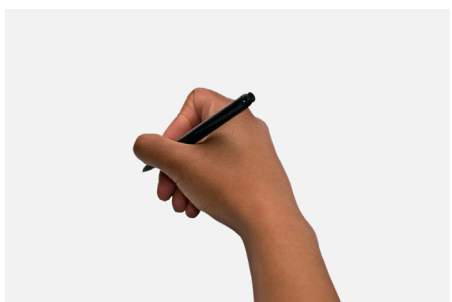
If you can not travel, you can still be part of the group.

How do I apply?



Applications can be

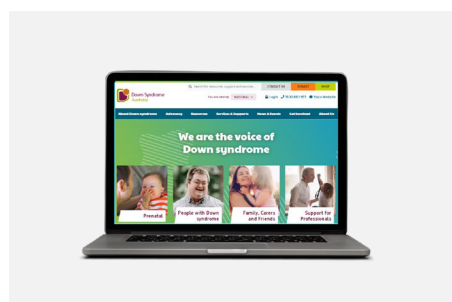
- in a video



- in writing



- you can call or video call Clare from Down Syndrome Australia for support to fill in the application.



Information about the position is on our website:

www.downsyndrome.org.au/national/digital-champions/



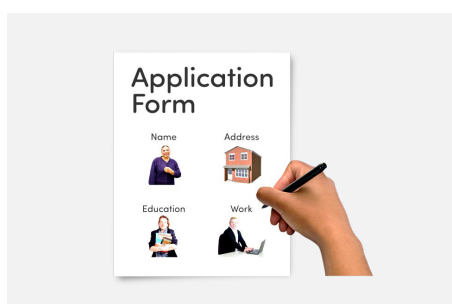
We want you to put in your best application.

We can support you if you need it.

When do applications close?

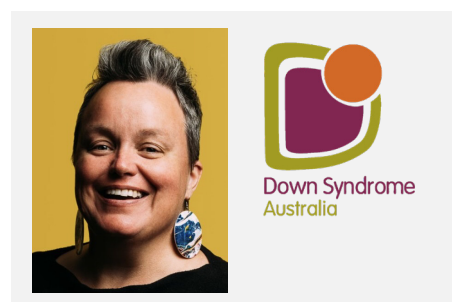


Applications close at 5
pm on
Monday 1st December, 2025.

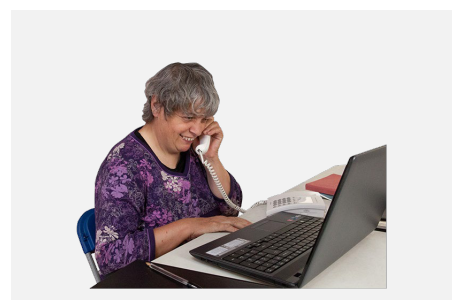


You must send your application to
Clare on this date or before this
date.

What if I have questions or need support?

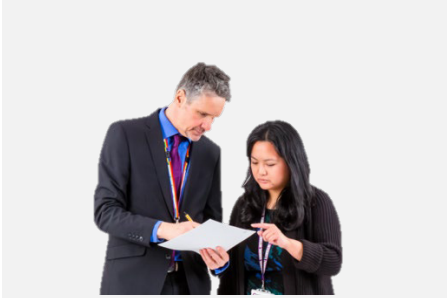


Contact Clare at Down Syndrome
Australia if you need support to apply.

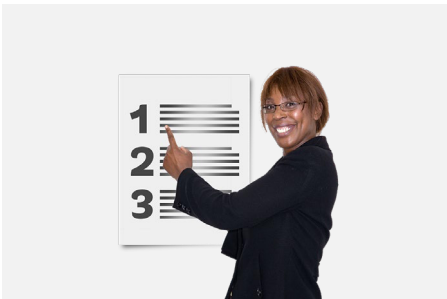


Email
clare.gibellini@downsyndrome.org.au
You can also use the National Relay Service.

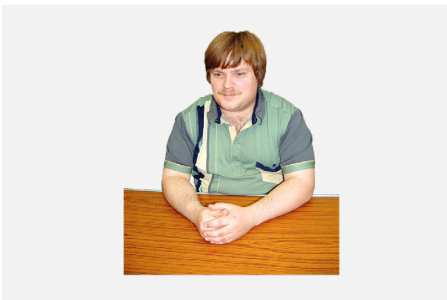
What happens after I submit my application?



We read all the applications.



Then we make a list of people we will interview on the phone or on a video call.

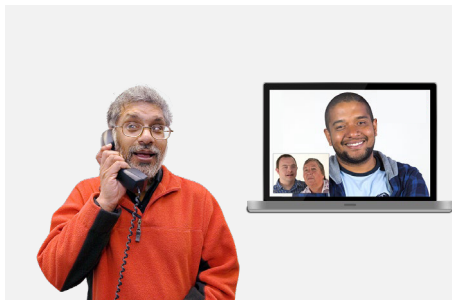


We will contact you to make a time for an interview.



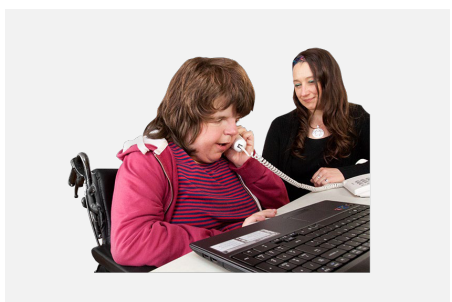
We will tell you if your application is not successful.

What will happen in the interview?

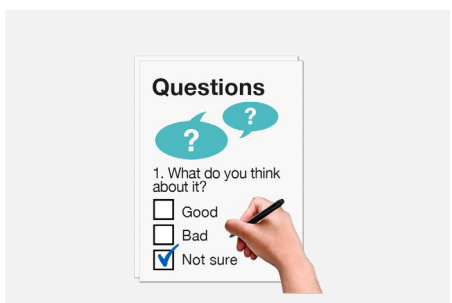


If you are invited for an interview, this will be a chat with you

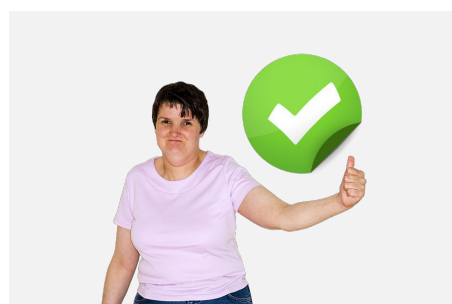
- over the phone
- or on a videocall.



You can have a Support Person with you if you like.



We will send you the interview questions 1 week before the interview.



This gives you time to get ready for your interview.

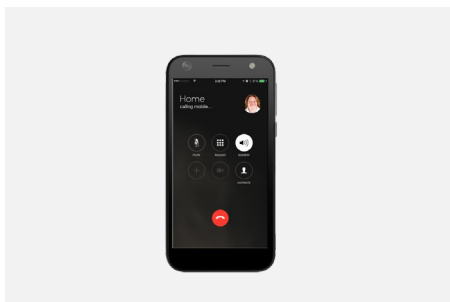
Contact us



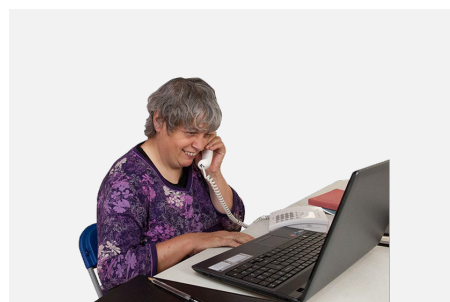
Contact Clare Gibellini if you have questions about the Digital Champions.



Email
clare.gibellini@downsyndrome.org.au



Call **1300 344 954**



You can also use the National Relay Service.



Down Syndrome Australia made this sheet in November 2025.