

Employment Options for People with Down syndrome

Including navigating the NDIS

Introducing special guest APM Futures



Acknowledgement of Country

DSNSW acknowledges the Traditional Aboriginal and Torres Strait Islanders Custodians of the land on which we are based as being the original peoples of this country.

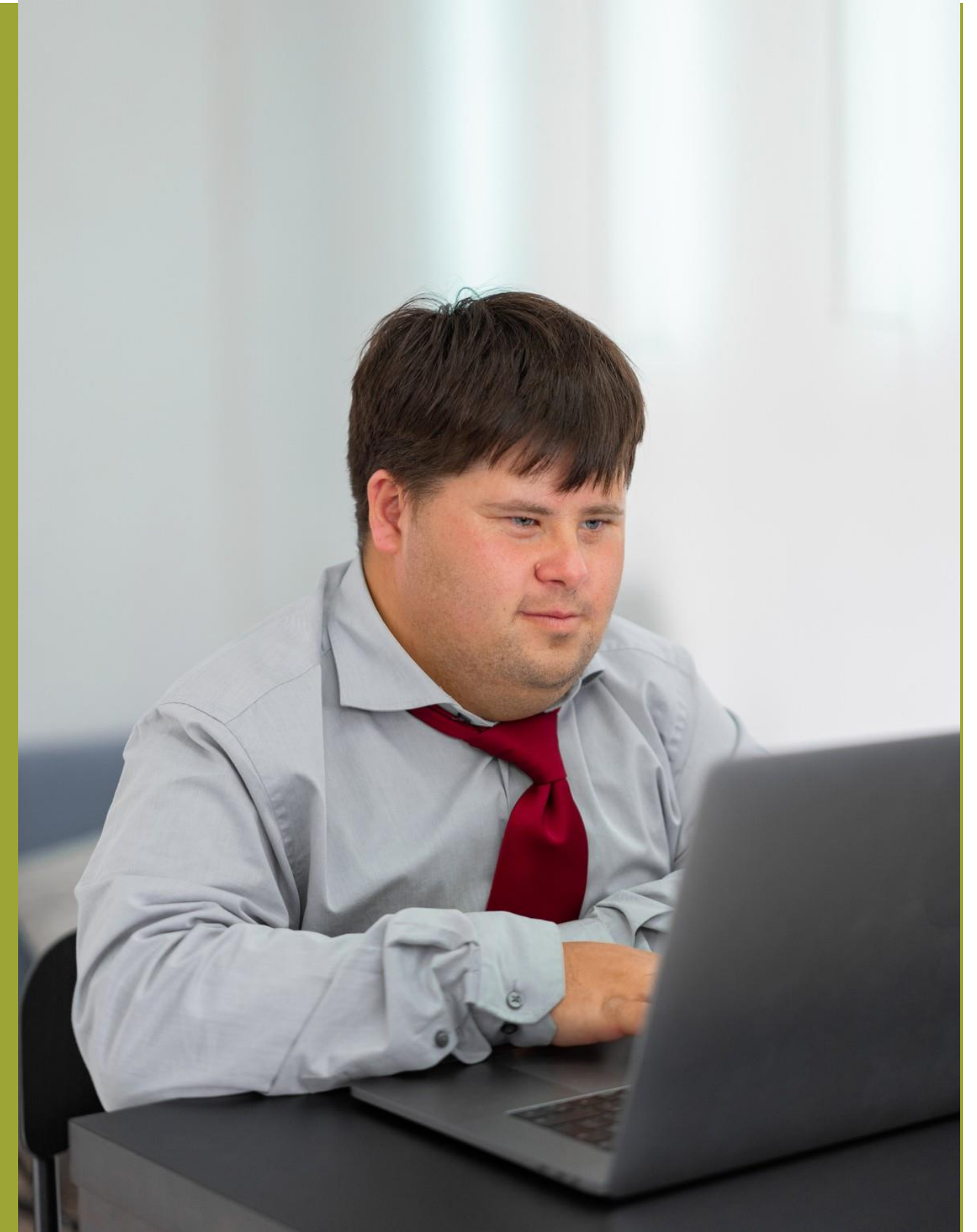
Here in this virtual space as we meet from places all across Sydney, we recognise the Gadigal people of the Eora Nation being the traditional custodians of this place we now call Sydney.

We pay deep respect to Elders, past, present and emerging.



Today's session

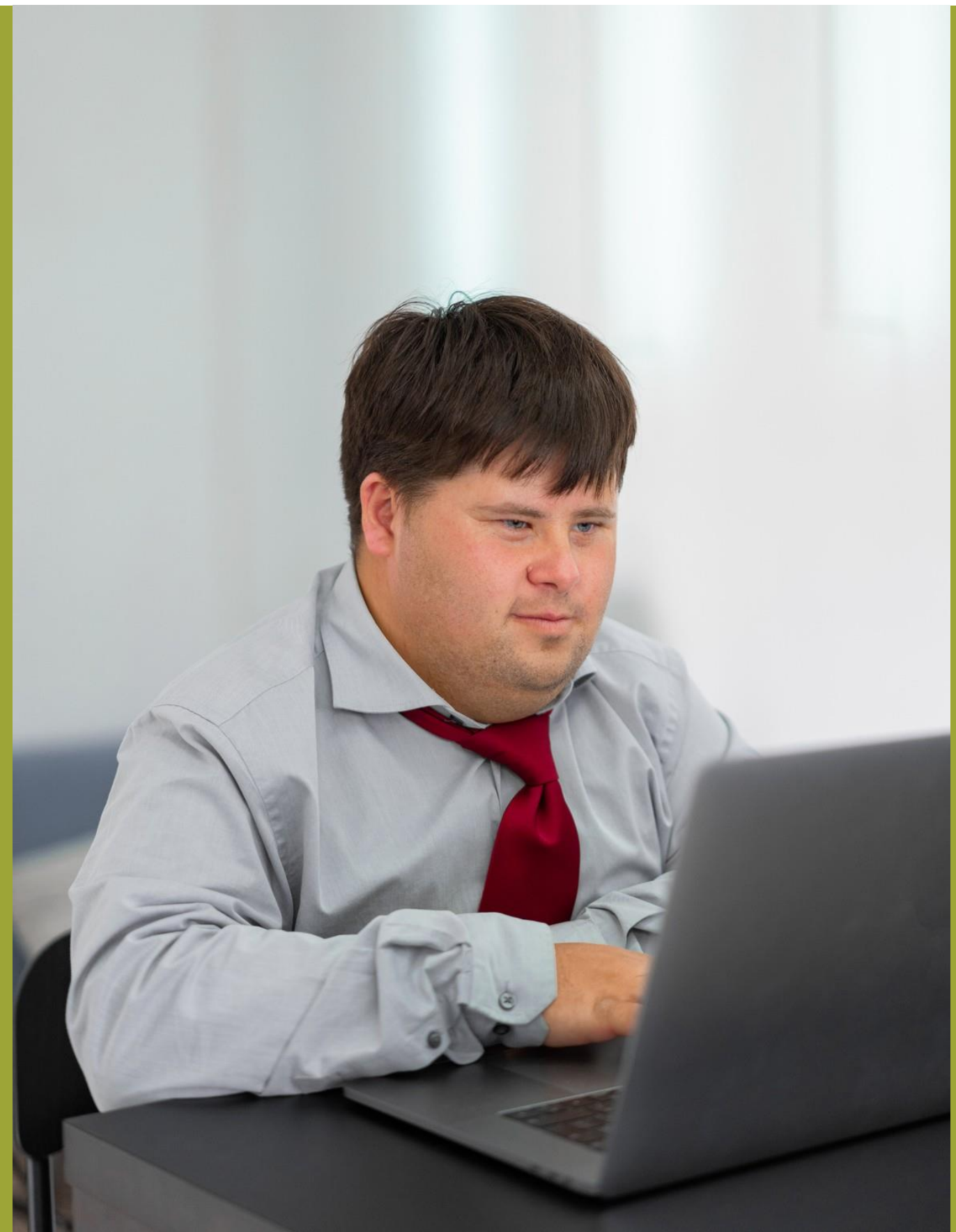
- Down Syndrome NSW Employment Connections Program
- What we do
- Introducing APM Futures – Overview of NDIS Supports
- How to get involved – next steps
- Questions



Housekeeping

- On mute but sing out if you need to!
- If you have a question: write in the chat box or put your hand up and we will try to respond
- Question time at the end of the session
- More questions?

employmentconnections@dsansw.org.au



What We Do

- We provide tailored support and advice to interested employers
- We support adults with Down syndrome through each stage of their employment journey with our Work Readiness Program
- We connect 'work ready' people with Down syndrome to employment support providers and employment opportunities



- We support adults with Down syndrome through each stage of their employment journey with our Work Readiness Program

[Click here to register](#)



Via Zoom every Tuesday for 4 weeks;
6 – 13 – 20 – 27th September



Course start:- 6 September, 2022
Course end:- 27 September, 2022



Morning session:- 10am – 12noon
Afternoon session:- 1pm – 3pm
Attendance at one weekly session is recommended
(the afternoons are repeat sessions)



DSNSW Employment Connections Program - 8 hours NDIS scheduled rate (09_009_0117_6_3)

Questions? Email employmentconnections@dsansw.org.au



- Tailored support and advice to interested employers



Understanding Down Syndrome in the Workplace A Workshop For Employers

Together, we can create a more aware, inclusive and diverse workplace

Understanding Down Syndrome in The Workplace Delivered by Down Syndrome NSW

Workshop Duration: 1 hour

Online via Zoom

Employer Resource Pack:

- presentation slides,
- fact sheet,
- employer booklet,
- practical tips and strategies

Employment is an important part of anyone's life, bringing with it a sense of belonging, financial security, achievement, skills development, career progression. This is no different for people with Down syndrome. **In fact, research shows that employees with Down syndrome bring numerous benefits to their workplace and colleagues.**

We know that in addition to building the capacity and capability of people with Down syndrome to be work ready, equally important is for workplaces to be educated on Down syndrome to ensure an optimal employment outcome for all. **In keeping with the social model of disability, we know that by breaking down barriers, people with Down syndrome are able to live active and meaningful lives, including employment in a range of roles at a range of levels, across a broad spectrum of industries.**

As part of our Employment Connections Program, we offer all interested employers our workshop, "Understanding Down Syndrome in the Workplace". Based on best practice, international research and lived experience, our workshop provides workplaces with the knowledge, practical tips and guidance they need to be aware, inclusive

DSNSW Employment Connections Program

INTAKE

**CAPACITY
BUILDING**

CONNECTION

ONBOARDING

SUPPORT

REVIEW

FOR EMPLOYEES WITH DOWN SYNDROME :

Intake:
Understanding Your
Needs, Experience,
Skills and Strengths

Capacity Building:
Work Readiness
Program; Capacity
Building Courses and
Workshops, Job
Ready Pool

Connection:
Job Matching;
Job Description
and Role
Refinement;

Onboarding:
Dedicated Pre-Start
Support; Checklists;
Champion In Your
Corner, Contract
Support; Facilitation;
Engagement and Co-
Ordination of On The
Job Support Provider
(Where Relevant)

Support:
Meetings at Weeks 1,2,
4, 12, One on One and
with All Key
Stakeholders; Ongoing
Advocacy, Support and
Expertise; Family
Liaison

Review:
12 Week Review and
Evaluation; Next
Steps Planning;
Ongoing
NDIS Funded

DSNSW Employment Connections Program

INTAKE

**CAPACITY
BUILDING**

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SUPPORT

REVIEW

FOR INCLUSIVE EMPLOYERS :

Intake:
Understanding Your
Needs, Vision,
Organisation and Role

Capacity Building:
Understanding Down
Syndrome In The
Workplace Workshop,
Resources, Fact Sheets

Connection:
Job Crafting; Site
Visit; WHS and
Site Safety;
Alignment with
Employee Profile

Onboarding:
Preparation; Finalisation
of Job Description and
Contract; Engagement
and Co-Ordination of
On The Job Support
Provider (Where
Relevant); Start Strong

Support:
Meetings at Weeks 1,2,
4, 12; Ongoing
Expertise and Support

Review:
12 Week Review and
Evaluation; Next
Steps Planning;
Ongoing

In Summary,

- We deliver expert training to interested employers on Down syndrome and how to create and maintain an inclusive workplace
- We provide overview support for the person with Down syndrome as they establish themselves into their new job
- We work with the employee with Down syndrome, their employment support and their employer to develop positive work relationships



Because,

**Given the chance and time,
together with the
understanding and supported
skills, people with Down
syndrome can achieve great
things and fulfil their goals.**





Thank You!

Down Syndrome NSW

E: employmentconnections@dsansw.org.au

P : (02) 9841 4444



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