

COVID POLICY STATEMENT

Revision 13 June 2022

The Board and CEO of Down Syndrome WA have carefully considered the organisations position on COVID Vaccination and operational protocols.

VACCINATION POLICY POSITION

BACKGROUND

As a response to the COVID Pandemic Down Syndrome WA were compliant with the government requirement for mandatory vaccination in the Disability Section. All Staff, Board Members and Volunteers were fully compliant with the requirements. The organisation recorded and followed up with each individual to ensure compliance. Where a staff member or volunteer was not willing to comply with Government mandate it was not possible for them to continue their position with the organisation.

With the changing COVID landscape, DSWA remain flexible and responsive to the Government's requirements. As such, with announcement of the Premier on Wednesday 1 June, this policy has been amended.

STAFF

The sector is no longer subject to mandatory vaccination.

Down Syndrome WA prefers to employ staff who continue to support and participate in the Community Vaccination program to reduce the impact of COVID 19.

Vaccination will no longer be mandatory but is preferred.

PARTICIPANTS / FAMILY MEMBERS

Down Syndrome WA supports the Governments community vaccination position in relation to COVID 19.

To ensure the safety of our members, it is highly recommended that members attending events, activities, and social programs maintain COVID vaccination.

It is imperative for everyone's safety that;

1. It is preferred that participants have COVID Vaccination
2. When required participants and supporters comply with all Government directives in relation to the wearing of masks
3. Not attend if unwell
4. When at events, not share water bottles, drinks, food etc.
5. Take all necessary hygiene precautions with hand washing and sanitisation. (Sanitiser will be provide at all DSWA events/activities and locations)
6. When attending DSWA offices comply with all directions, including signing in, masks and hand hygiene.

Down Syndrome WA will continue to support Government requirements as they are introduced or changed.

QUESTIONS OR CONCERNS

Please contact CEO, Cassandra Hughes via email ceo@downsyndromewa.org.au. Or phone on; 0432 407 527 or speak with a Board member.